TOGETHER WE RISE

The official newsletter of WinVinaya InfoSystems

INNOVATING INCLUSION: TECH SOLUTIONS & INSIGHTS FROM WINVINAYA!

Bridging the Skills Gap: Zoho Books Training for College Students (Girls)

Addressing the Challenge: Many graduates possess **theoretical knowledge** but **lack practical experience, making their transition into the workforce challenging**. This gap affects their confidence and readiness for professional roles.

Our Approach: At WinVinaya InfoSystems, we believe in experiential learning to bridge this gap. Partnering with **Avtar Human Capital Trust (AHCT)**, we conducted a Zoho Books training session for **30 Nipuni scholars** at Kumararani Meena Muthiah College of Arts and Science as part of the Nipuni Career Pathing Program.

With a collective **360 learning hours,** participants rated the session an impressive **4.8 out of** 5.

Participant Feedback:

- "The class was interactive, with the trainer giving personalized attention to our queries and clearing doubts immediately. It was very understandable."

- "The session was well conducted by an experienced trainer, making it highly effective."

- "The teaching was excellent, and the topics were well -structured."

- "The trainer used a unique approach by dividing us into two groups—employees and customers—which made learning Zoho Books easier and more engaging."

This initiative exemplifies WinVinaya's commitment to **equipping students with industry-relevant skills, enhancing their career readiness, and empowering them to step into professional roles with confidence**.

Corporates and educational institutions can collaborate with us to provide practical upskilling opportunities for students and employees, including persons with disabilities

(PwDs), to foster career readiness.

Explore our interactive, intuitive, and real-time training insights in Power BI: https://tinyurl.com/Consolidated-Avtar-Report

Bridging the Digital Divide: Computer Literacy & Typing Assessment at RMRS

The Challenge: Many students with Hearing and Speech Impairment often have limited access to inclusive digital education. Without early exposure, they face significant barriers in academics and employment, limiting their career prospects.

Our Approach

At **WinVinaya InfoSystems**, we believe that **inclusive education and digital literacy** are essential for creating equal opportunities. Through our **'Left Shift' approach, we focus on introducing technology** skills early, equipping students with the tools they need to navigate an increasingly digital world with confidence and independence.

As part of this vision, we conducted a **Computer Literacy & Typing Assessment** at **Rangammal Memorial Rehabilitation Society (RMRS)** on **March 6th and 7th, 2025**, to evaluate students' computer proficiency, MS Office skills, and typing speed.

A total of **74 students** from **6th to 9th standard** participated with great enthusiasm, demonstrating their eagerness to enhance their digital competencies.

Addressing Digital Learning Challenges: To ensure a **comprehensive and inclusive evaluation**, we designed a **three-part assessment** consisting of:

- **Computer-based MCQ tests** to assess conceptual understanding.

- **Verbal questioning** to evaluate comprehension and problem-solving.

- **Speed typing tests** to measure and improve typing proficiency.

To enhance engagement and accessibility, assessments were conducted in **both English and the students' native language**, incorporating real-life scenarios for better contextual understanding.

Key Insights & Findings

⇒   All students actively participated, showcasing keen interest in strengthening their digital skills.

⇒   **Typing speed averaged at 6 WPM**—we aim to **enhance this to 30 WPM** through structured training, aligning with industry benchmarks.

⇒   **Early exposure to MS Office and Generative AI will significantly boost students' career readiness**, equipping them with skills vital for academic and professional success.

Voices from the Students

"I never thought I could improve my typing, but this session gave me confidence! I'm excited to learn more and become faster." – Student, RMRS

Commitment to an Inclusive Future

At **WinVinaya InfoSystems, we** are committed to **bridging the digital divide** by providing structured, **accessible** learning programs. By integrating **technology-driven, inclusive education**, we ensure that **every student, regardless of their background, has the skills and confidence to thrive in a digital-first world**.

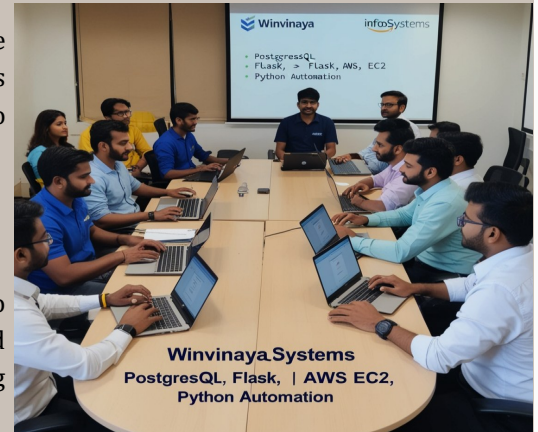# Empowering Trainers for Inclusive Tech Growth

A WinVinaya InfoSystems Initiative

The Challenge

In a fast-evolving tech landscape, trainers play a pivotal role in shaping the next generation of tech professionals . However, without continuous upskilling opportunities, they risk falling behind, limiting their ability to deliver industry-relevant, inclusive learning experiences.

Our Approach

At WinVinaya InfoSystems, we believe that empowering trainers leads to greater impact. As part of our commitment to Diversity, Equity, and Inclusion (DEI), we recently conducted an advanced tech upskilling program for our trainers, focusing on

- **Python Flask Framework & PostgreSQL – Empowering Backend Development & Database Management**

- **Git Version Control System – Streamlining Code Collaboration & Version Management**

This hands-on program equipped trainers with cutting-edge skills, enabling them to mentor aspiring candidates from diverse backgrounds and ensure accessible, high-quality tech education

Stay tuned for more transformative programs from **WinVinaya InfoSystems!**

E-Mail: info@WinVinaya.com