

TOGETHER WE RISE

The official newsletter of WinVinaya InfoSystems



This edition brings together three stories that are distinct in context but united in purpose.

A school for students with hearing and speech impairments that **embraced digital learning** and built lasting capability. An accessibility practice that is helping **SEBI-regulated organisations** meet compliance through rigorous audits and certified solutions. And an internal reporting system that **replaced fragmented email chains** with one clean, automated daily report.

Every month, WinVinaya moves closer to a world where technology serves everyone - without exception.

INSIDE THIS EDITION:

- Rural classrooms going digital.
- Accessibility expertise put to work.
- A reporting tool that saves hours every week.

The thread running through all of it is the same: **technology designed with intention, for the people who need it most.**





From Silence to Skill

*73 students. 6 Teachers
7 months. One
transformative journey.*

73

Students Trained

5×

Score Improvement

96%

Top Finishline Score

THE OPPORTUNITY

Rangammal Memorial Rehabilitation Society (RMRS), Thiruvannamalai has always been a place of dedication - nurturing students with hearing and speech impairments with care and commitment. As the world moved rapidly into a digital era, **RMRS** recognised the need to equip its students with future-ready skills, and partnered with **WinVinaya** to make that vision a reality.



WHAT WE DID TOGETHER

WinVinaya designed a customised **2-level curriculum across 20 modules** - MS Office, Canva, ISL vocabulary, and GenAI tools. **Six RMRS** teachers were trained through an intensive Train-the-Trainer program. **Deaf trainers from WinVinaya** observed and mentored every session, seamlessly integrating **Indian Sign Language** into each lesson from day one.

THE IMPACT

In just **7 months**, average scores leapt from **15.8% to 74.5%**. Grades 8 and 9 hit **96% at finishline**. Students achieved typing speeds approaching **30 WPM** and scored above **75% in Generative AI assessments**. The program concluded with a Valedictory Event - live demos, a quiz competition, and awards across all grades.

“This is not the end of a project - it is the beginning of a model worth scaling.”





Is Your Website Accessible?

SEBI Compliance Is Now a Reality - Not Just a Guideline

Following the **2025 Supreme Court directive**, SEBI-regulated companies are now expected **regulatory and compliance implications for gaps** in accessibility. The time to act is now.

We have already delivered **structured accessibility audits for 8 websites**, identifying **critical issues aligned with WCAG 2.1** - ranging from keyboard navigation barriers and missing screen reader labels to mobile zoom restrictions. Our reports provide page-level defect tracking, severity ratings, and clear, actionable remediation steps.

Our process is **IAAP-aligned**, combining automated tools and real-world validation by persons with disabilities - ensuring your accessibility efforts translates into genuine usability, not just technical compliance.

Ready to start your accessibility journey?

Connect with us at info@WinVinaya.com to schedule an audit and move toward a **compliant, inclusive digital platform**.





From Email Floods to Executive Clarity:

How Automation Transformed Team Reporting

Every day, leadership teams in small organisations drown in a sea of **emails, fragmented spreadsheets, and manual follow-ups.**

The problem isn't a lack of productivity - **it's a lack of connectivity.**

This month, we bridged that gap.

THE CHALLENGE

A small IT team was managing daily status reports through **individual Excel files shared over email** - generating **20+ emails to leadership every single day.**

The result? **Inconsistent data, retrospective reporting, and zero centralized visibility into team output.**

THE SOLUTION

Leveraging **Microsoft Power Automate**, we deployed an automated engine that syncs directly with **WinVinaya's custom CRM timesheet system.**

The solution **validates entries, categorizes activities by project**, and calculates total effort hours - delivering one clean, consolidated report to leadership, **on time, every morning.**

THE IMPACT

- Efficiency: 20+ daily emails replaced by a single, structured consolidated report
- Integrity: Eliminated duplicates and missing entries for 100% data reliability
- Visibility: Real-time insights for managers into project distribution and team effort.
- Culture: A more disciplined, automated reporting rhythm across the organisation

Could your organisation benefit from smarter reporting?



Ready to Build Inclusion Into Your Core?

Whether you are looking to make your digital platforms accessible, build inclusive talent pipelines, or **integrate persons with disabilities into real business workflows** - WinVinaya InfoSystems is your partner.

Train & Embed

- Inclusive skilling and digital training programs
- Persons with Disabilities talent integration

Audit & Certify

- Accessibility audits across Web, Android & iOS
- WCAG & RPwD Act compliance readiness

Automate & Operate

- Automated workflows for inclusive and efficient operations

Let's build systems where inclusion isn't an afterthought - it's the architecture.



To get the sign language video of this newsletter, please scan the QR Code



Connect us

 info@WinVinaya.com

 www.WinVinaya.com

