

TOGETHER WE RISE

The official newsletter of WinVinaya InfoSystems



Inclusion isn't a feature - it's a foundation. At WinVinaya InfoSystems, we believe that accessible technology, inclusive workplaces and empowered communities are not separate goals - they are one connected mission.

This edition brings together three stories that reflect that belief in action: a landmark accessibility audit for a SEBI-regulated platform, our step into a national inclusion coalition, and a developer whose one year with us changed how he sees the world - and himself.

INSIDE THIS EDITION:

- Accessibility - From Compliance Checkbox to Market Right
- From Practice to Partnership: Extending Inclusion Beyond the Organisation
- Dharanipathy's Story - When Code Meets Dignity





ACCESSIBILITY - FROM COMPLIANCE CHECKBOX TO MARKET RIGHT

THE CHALLENGE When a trading platform excludes users with disabilities, it isn't just inconvenient - it's a barrier to equal financial participation. With SEBI mandating alignment to the RPwD Act, gaps like broken keyboard navigation, poor color contrast, and unannounced dynamic updates mean non-compliance and lost opportunity.

THE REAL ISSUE This isn't a UX concern. It's restricted access to financial opportunity.

OUR METHODOLOGY We conducted end-to-end accessibility audits for a SEBI-regulated brokerage platform across Web, Android, and iOS - covering screen readers, keyboard navigation, form handling, workflows, and dynamic content - validated with real users, following WCAG 2.1 Level AA.

WHAT WE DELIVERED 40+ web pages and 70+ screens tested, critical gaps prioritized, and implementation-ready guidance delivered.

IMPACT Embedding accessibility reduces regulatory risk, strengthens audit readiness, and ensures inclusive market participation.

Governance protects markets. Accessibility protects participation.

Partner with WinVinaya InfoSystems - info@winvinaya.com





From Practice to Partnership: Extending Inclusion Beyond the Organisation

For over a decade, WinVinaya InfoSystems has built inclusive systems where deaf professionals learn, work, and grow - from Indian Sign Language-led training to cross-functional teams.

One truth has emerged: inclusion works within organisations. Its real impact depends on how it scales beyond them.

Stepping Into a Larger System At the Coalition of the Willing convening in Delhi, a critical question surfaced: how do we move from isolated efforts to a coordinated ecosystem? Deaf professionals weren't just part of the conversation - they were shaping it.

WinVinaya's Role We enter this coalition as system practitioners - with grounded, tested models in inclusive skilling, digital training, and workplace integration, ready to scale across enterprises and institutions.

Looking Ahead The question is no longer whether inclusion works. It's whether we can make it work consistently, at scale.

Partner With Us Build inclusive talent pipelines, integrate deaf and diverse talent, and strengthen accessibility across platforms.

info@winvinaya.com

E-Mail: info@WinVinaya.com





DHARANIPATHY'S STORY - WHEN CODE MEETS DIGNITY

"I could code. That was enough." - or so Dharanipathy thought. One year at WinVinaya InfoSystems quietly rewired that belief.

What began as a technical role evolved into something far more meaningful - remediating documents for visually impaired learners, conducting accessibility testing, training Persons with Disabilities, and taking his first steps into sign language. Not because it was required. But because being around inclusion changes you.

This is a story about technology meeting dignity. About a developer who came to write code - and stayed to understand people.

[Read the full journey on Dharanipathy.](#)



Ready to Build Inclusion Into Your Core?

Whether you are looking to make your digital platforms accessible, build inclusive talent pipelines, or integrate deaf and diverse professionals into real business workflows - WinVinaya InfoSystems is your partner.

- Accessibility audits across Web, Android & iOS
- WCAG & RPwD Act compliance readiness
- Inclusive skilling & digital training programs
- Deaf & diverse talent integration

Let's build systems where inclusion isn't an afterthought - it's the architecture.

Write to us at info@winvinaya.com

Partner with WinVinaya InfoSystems - because inclusion is not a checkbox. It's a commitment.



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Connect us

 info@WinVinaya.com

 +91 80085 33359

 www.WinVinaya.com

