



WinVinaya InfoSystems

Enabling Success Through Knowledge

EMPOWER YOUR BUSINESS WITH INNOVATIVE AND INCLUSIVE SOLUTIONS!

 info@WinVinaya.com

 www.WinVinaya.com

 [WinVinaya InfoSystems LinkedIn](#)

Over a Decade of Pioneering Inclusion & Innovation



At WinVinaya, we drive the transformation by combining IT excellence with Diversity, Equity, & Inclusion (DE&I). Our mission is to make businesses stronger through true inclusivity.

Why Partner with WinVinaya?

- ✔ **Expert-Driven Consultancy:** Gain insights from top industry veterans who have vast experience.
- ✔ **Certified Inclusive Team:** Diverse teams that bring fresh perspectives and proven results.
- ✔ **Customized Solutions:** Dynamic and flexible solutions to meet your unique requirements.
- ✔ **Trusted Expertise:** Successfully developed and implemented Business intelligence projects Fortune 500 companies

Transformative IT & DEI Solutions

- ★ **Advanced IT Consultancy & Services** - Transform your business with intuitive and interactive dashboards. Optimize your decision-making capabilities.
- ★ **Corporate Training** - Data Analytics, Prompt Engineering & Gen AI
- ★ **Boost Supplier Diversity & Compliance** - Partner with WinVinaya to enhance diversity and meet accessibility standards. Our expert services—document digitization, remediation, and accessibility testing—drive innovation, strengthen your brand, and ensure regulatory compliance..
- ★ **Empowering Inclusion:** Transform your workforce with India's 70 million PwDs. Our Inclusive Culture Accelerator and Talent Nexus drive innovation and productivity through empathy, seamless communication, and tailored hiring and upskilling solutions.

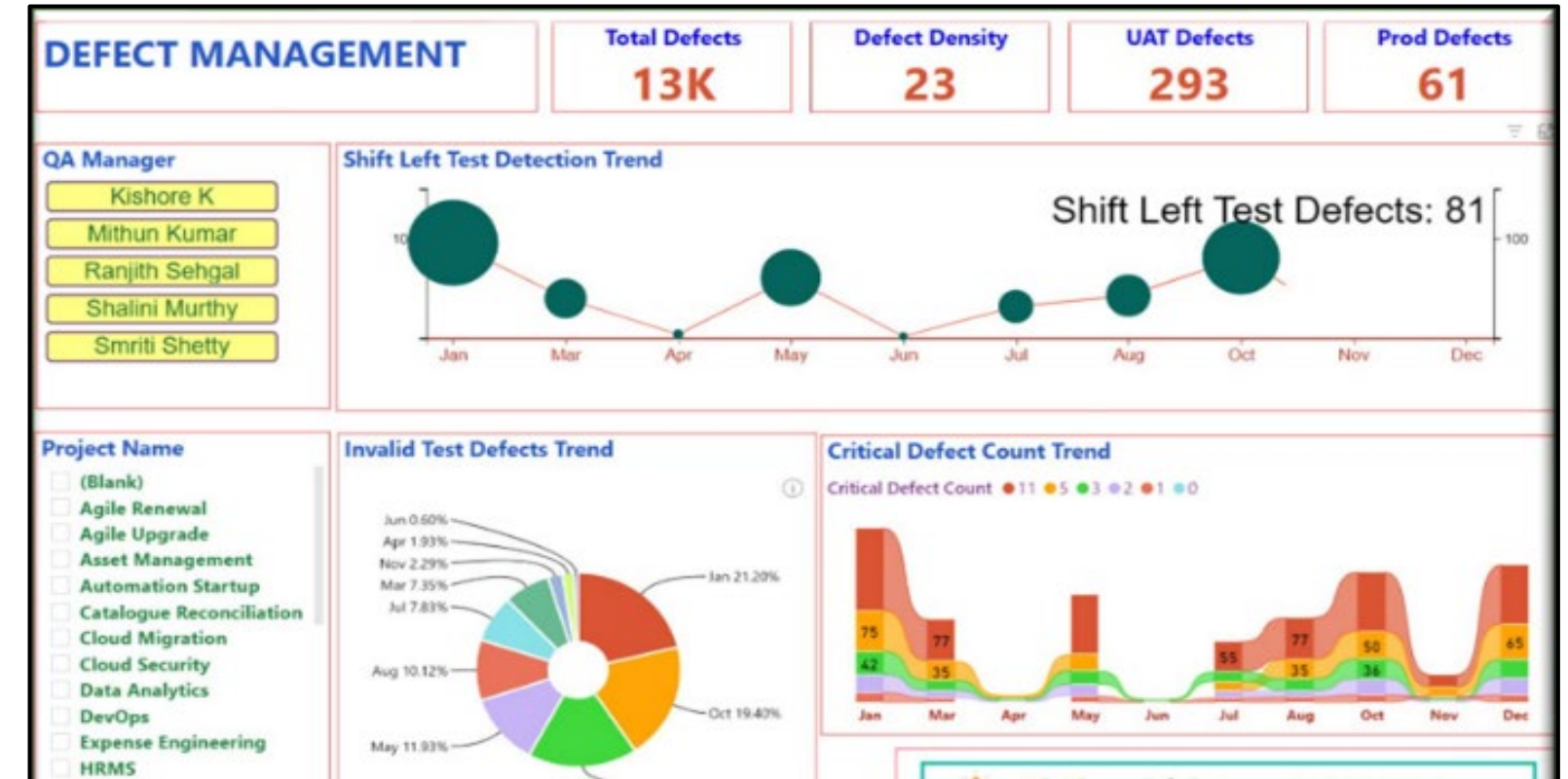
**Backed by GST & Micro Small Medium and Entrepreneur (MSME) certifications.*

Transformative IT & DEI Solutions: #1 Advanced IT Consultancy & Services

Empowering businesses with intuitive dashboards, automated workflows, and real-time data insights to drive smarter decisions, unlock hidden value, and boost project success rates with precision-focused engineering metrics.

Key Highlights:

- ★ Enable “Data Driven” organization with focus on continuous improvement and real business impact
- ★ **Interactive Visualization:** Data- driven insights help in confident business decisions
- ★ We provide end-to-end dashboard development, Workflow process automation
- ★ Single source of truth across business units that results in effective decisions



Why Choose Us?

- ✓ **Established portfolio:** We hold a strong portfolio in recommending and implementing engineering metrics and KPIs (Key Performance Indicator).
- ✓ Worked with **Fortune 500** companies in **Optimizing** their processes
- ✓ **Expert and Industry veteran** will enable you to data driven culture in your organization.

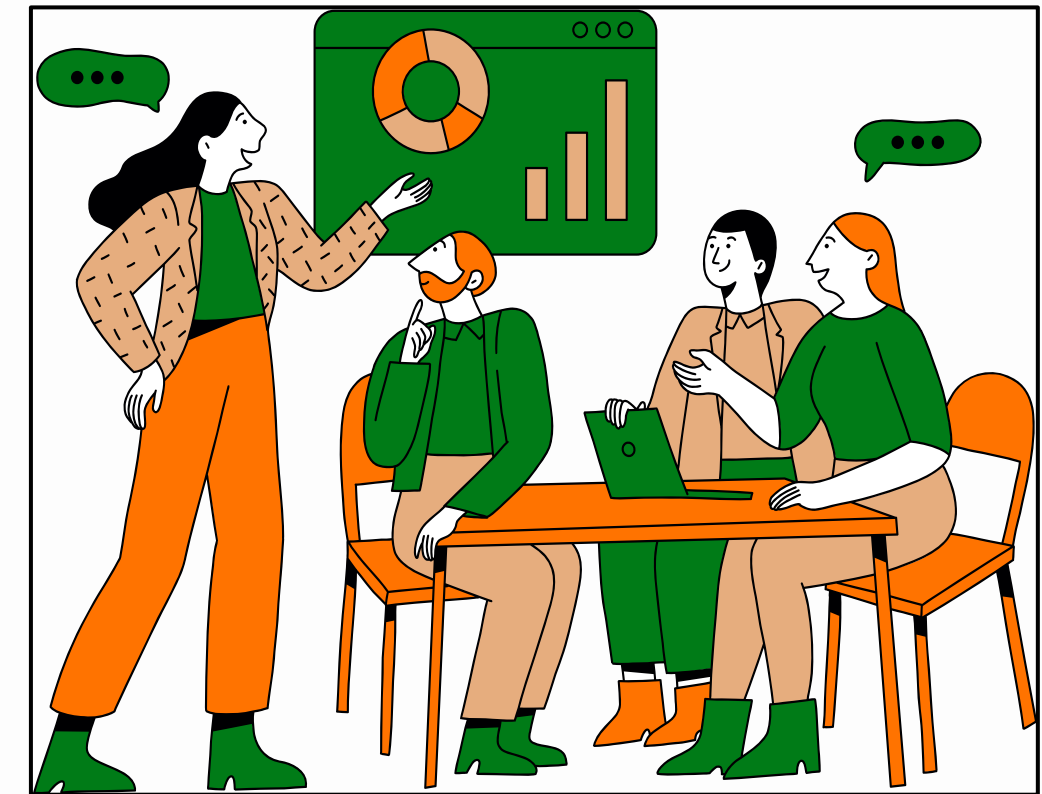
Transformative IT & DEI Solutions: #2

Corporate Training

With over 1,500 associates empowered; our corporate training equips teams with the skills to build competitive workplaces. By fostering environments where everyone can excel, we strengthen your organization's L&D (Learning and Development) roadmap.

Highlights:

- ★ **Specialized Training on Emerging Technologies** - Courses on Prompt Engineering, Generative AI (Gen AI), and Power BI for practical, real-world applications.
- ★ **Tailored Course Content** - Customizable curriculum with hands-on examples aligned to your organization's specific needs.
- ★ **Flexible Delivery Formats** - Options for online, offline, and hybrid formats to suit your team's availability and preferences.
- ★ **Experienced Industry Experts** - Trainers with proven expertise in AI tools and Power BI to ensure relevant, trend-aligned training.



Why Choose Us?

- ✓ Aligned to corporate needs
- ✓ Real-World Application Focus
- ✓ Covered 30+ leading MNCs & corporates
- ✓ 80% Hand-on 20% Concepts

Transformative IT & DEI Solutions: #3

Boost Supplier Diversity & Compliance

In today's inclusive and regulated business landscape, expanding supplier diversity and meeting accessibility standards are not just ethical commitments but strategic advantages. By outsourcing to WinVinaya, you'll access a diverse supplier base of skilled experts, including women, minorities, and people with disabilities. This partnership enhances your diversity profile and fosters fresh perspectives that drive innovation and strengthen your supply chain's inclusivity.

Our Services to Elevate Your Supplier Diversity



Document Digitization

Transition from paper to digital with AI/ML solutions that increase accessibility and reduce storage costs.



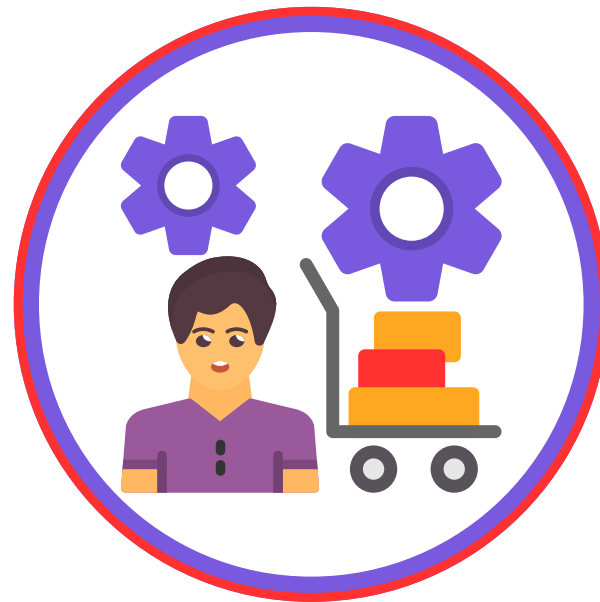
Document Remediation

Create accessible, inclusive documentation for visually impaired employees and clients.



Accessibility Testing

Meet compliance with WCAG, and Section 508 standards, VPAT, ensuring your digital content is accessible to all users.



Key Benefits



Enhance Innovation and Problem-Solving:

Diversity drives creative approaches and adaptability.



Strengthened Brand Reputation:

Demonstrates your commitment to DEI to stakeholders and the public.



Increased Compliance and Accessibility:

Services designed to meet accessibility and regulatory standards.

Boost Supplier Diversity & Compliance: #1 Document Digitization

Elevate Accuracy with Automated Document Solutions

Transform your data processing with our AI/ML-powered Document Extraction Solution. Experience rapid, error-free management of large information volumes, eliminating manual entry and reducing errors.

Key Features

- ★ **High Accuracy:** Achieves up to **99% accuracy**, minimizing errors and rework.
- ★ **Speed and Efficiency:** Reduces manual **effort by 60%**, drastically improving processing times.
- ★ **Flexible Data Extraction:** Handles diverse formats, including forms, tables, and invoices, with customizable export options.
- ★ **Digitization of Handwritten text & Vernacular languages:**
We support different regional languages including the handwritten documents.
- ★ **Human in loop:** The final validation is done by people to ensure 100% accuracy.



Key Benefits

- ✓ **Cost and Time Savings:** Automates repetitive tasks, saving resources for core activities.
- ✓ **Scalability:** Easily handles high data volumes, accommodating your business growth.
- ✓ **Enhanced Compliance:** Built with data privacy and security in mind, safeguarding your information.

Boost Supplier Diversity & Compliance: #2 Document Remediation

Make Your Content Completely Accessible

Make Your Content Accessible to All Users with Our Document Remediation Service. We ensure your materials meet Section 508 standards, making them fully accessible for individuals with various disabilities including persons with visual impairments or dyslexia who rely on assistive technologies to access information.

Highlights

- ★ **Elevated User Experience in Accessibility:** We ensure that persons with visual impairments enjoy the same seamless interactions as their sighted counterparts.
- ★ **Comprehensive Remediation:** We specialize in remediating textual content and heavy visual materials, including complex elements like images, charts, and tables across various subjects. Our goal is to ensure accessibility and compliance with industry standards.
- ★ **Certified Expertise:** Our team includes members certified in DHS OAST Section 508 Authoring Accessible Documents and Trusted Tester Certificates.
- ★ **Any Document Format:** Support for PDFs, Word documents, and presentations, including physical copies to ensure accessibility across various mediums.



Key Differentiators

- ✔ **User-Centric Validation:** Validation is conducted by persons with visual impairments to ensure quality from the end user's perspective.
- ✔ **Scalable Resources:** A robust resource pool that allows for easy scalability and consistent on-time delivery.
- ✔ **Fast and Quality Remediation:** We leverage AI and ML tools for rapid and high-quality remediation, ensuring your content is accessible without compromising on quality.

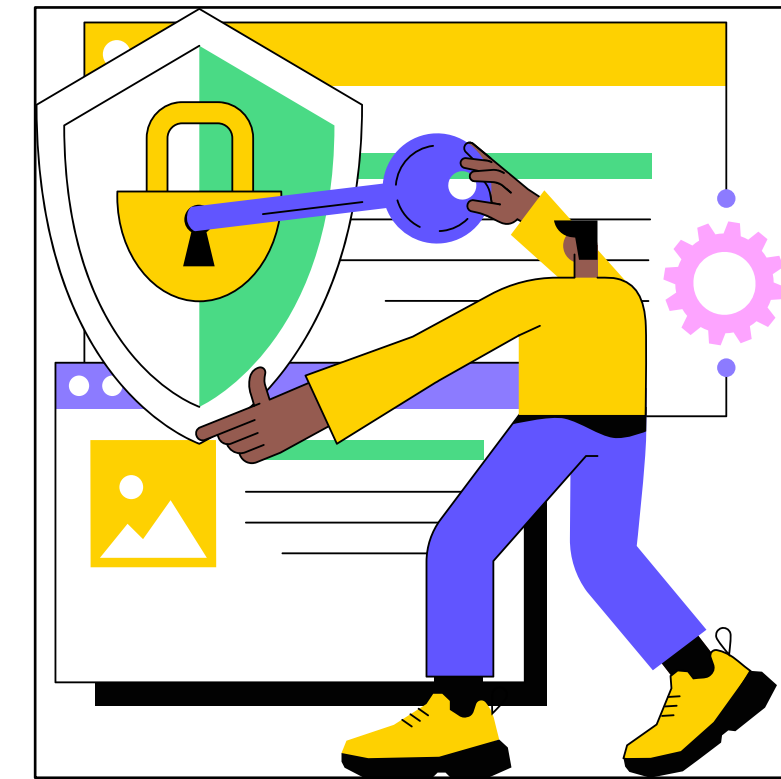
Boost Supplier Diversity & Compliance: #3

Accessibility Testing



Unlock Inclusivity for Your Websites, Web Apps, and Mobile Apps!

Ensure your digital content meets WCAG and Section 508 standards, making it fully accessible for visually impaired users. Our accessibility solutions go beyond compliance to strengthen your brand's commitment to inclusivity. Improve user experiences, safeguard your brand, and reduce legal risks.



Highlights

- ★ **Screen Reader Compatibility:** Ensures smooth navigation with Jaws, NVDA, Microsoft Narrator, ChromeVox, and other popular screen readers.
- ★ **Enhanced Accessibility:** Enables customers with disabilities to easily navigate and use all four portals.
- ★ **Enhanced Experience and Satisfaction:** Resolving accessibility issues fosters inclusivity, creating a positive user experience and boosting customer loyalty.
- ★ **Alignment with the Software Testing Life Cycle:**
We collaborate closely with the project team to ensure adherence to the software testing life cycle, working in tandem with the development cycle for seamless integration and efficiency.

Key Differentiators

- ✓ Certified Expertise in **Section 508** Accessibility Standards
- ✓ Worked on **multiple global projects** on Web Accessibility testing– Web sites, Web apps and Mobile apps
- ✓ We will provide the **design and fixing** recommendations for the accessibility defects found.
- ✓ **Inclusive Accessibility Experts:** Our team combines non-sighted and sighted testers for effective accessibility testing.

Transformative IT & DEI Solutions: #4 Empowering Inclusion

70 million reasons to transform your workforce

With over **70 million PwDs in India**, inclusive hiring represents a vast, untapped market valued at **billions of dollars**. Research shows that companies with diverse teams can see up to **28% higher revenue**, **30% greater profit margins**, and **50% lower attrition**—clear business benefits. At WinVinaya Infosystems, we turn this potential into real growth, empowering organizations to leverage PwD talent for stronger innovation, productivity, and profitability.



Inclusive Culture Accelerator

- ★ **Disability Awareness Orientation (DAO):** Create a culture of empathy and understanding around disabilities.
- ★ **Introduction to Indian Sign Language (IISL):** Break communication barriers for Deaf employees and customers.
- ★ **Fun N' Learn Volunteering Activities:** Boosts morale through engaging, inclusive activities.
- ★ **Experiential Awareness Roadshows:** Immersive experiences to foster inclusivity.

Inclusive Talent Nexus

- ★ **NammAcademy - Accessible eLearning:** An inclusive learning platform offering accessible courses to support career growth.
- ★ **Inclusive Recruitment & Support:** Tailored hiring solutions and onboarding for PwDs, women, and transgender employees.
- ★ **ISL Interpretation Services:** Seamless communication support for Deaf team members.
- ★ **Skill-Building & Upskilling Programs:** Customized training for diverse employees to maximize potential.

Inclusive Culture Accelerator: #1 Disability Awareness Orientation (DAO)

With over **5,000 associates** empowered, our Disability Awareness Orientation programs equip teams with the skills to build inclusive, compliant workplaces. By fostering environments where everyone can excel, we strengthen your organization's commitment to true inclusivity.

Key Highlights:

- ★ **Diverse Abilities Deep Dive:** Gain a comprehensive understanding of various disabilities and how they shape unique perspectives and strengths.
- ★ **Beyond Bias: Embracing Equity:** Challenge subconscious biases and foster a more equitable, inclusive mindset through engaging activities and discussions.
- ★ **Living Libraries: Real Stories, Real People:** Connect with people who share firsthand experiences, offering powerful insights into the lives of those with disabilities.
- ★ **Assistive Tech for All:** Discover innovative tools and accessible technologies that create inclusive opportunities and remove barriers.

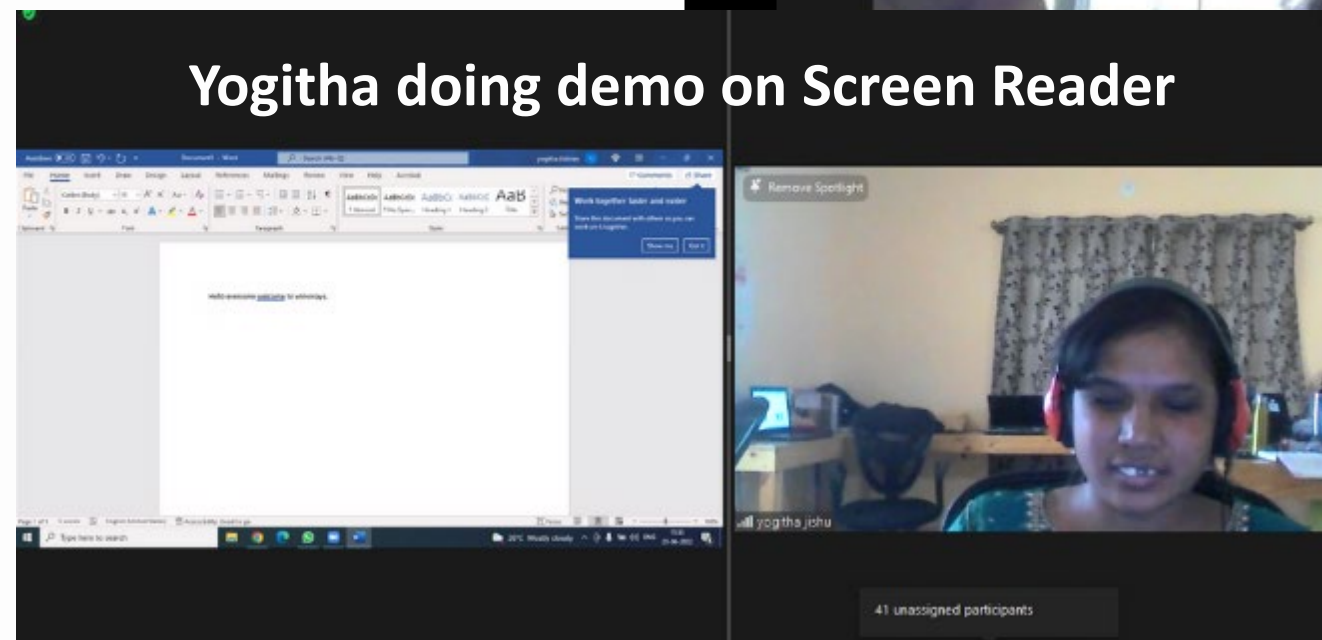
Why Choose DAO Training?

- ✓ Empower Inclusive Mindsets
- ✓ Enhance Workforce Diversity
- ✓ Boost Social Responsibility
- ✓ Unlock Innovation

Gayu teaching Sign Language



Yogitha doing demo on Screen Reader



Inclusive Culture Accelerator: #2

Introduction to Indian Sign Language (ISL)

Our **ISL Foundation Training** delivers a powerful introduction to Indian Sign Language, equipping participants with essential skills for effective communication in the deaf community. This accessible online course is ideal for inclusive schools, NGOs, and corporates.

Key Highlights:

- ★ **Engaging Interactive Learning:** Participate in dynamic sessions designed to enhance your signing skills.
- ★ **Expert Guidance:** Learn from experienced instructors with deep knowledge of Indian Sign Language and deaf culture.
- ★ **Practical Application:** Complete hands-on assignments to apply your skills in real-world contexts.
- ★ **Recognition & Certification:** Validate your proficiency through assessments that lead to recognized certification.



Why Choose ISL Training?

- ✔ **Appreciate Deaf Culture**
- ✔ **Recruit Skilled Deaf Candidates.**
- ✔ **Boost Workforce Diversity**
- ✔ **Promote Social Responsibility**

Inclusive Culture Accelerator: #3

Fun N' Learn Volunteering Activities

Engage in an innovative and meaningful volunteering experience designed to deepen understanding of diverse abilities through interactive, inclusive activities. Perfect for schools, NGOs, and corporates, these activities offer a memorable way to connect with people of all abilities.

Key Highlights:

- ★ **Inclusive Dance:** Experience dance from multiple perspectives: use wheelchairs to explore movement, and dance without music to step into the world of the Deaf community and appreciate non-auditory rhythm.
- ★ **Drama Collaboration:** Learn basic sign language and collaborate with participants with disabilities to create an inclusive, inspiring drama performance.
- ★ **Creative Art with a Twist:** Challenge yourself by creating artwork while blindfolded or with hands tied, experiencing the creativity and resilience required in adaptive art-making.



Why Choose Volunteering Activities?

- ✔ Cultivate Empathy and Understanding
- ✔ Strengthen Team Bonds
- ✔ Shift Perspectives on Inclusivity
- ✔ Promote Social Responsibility

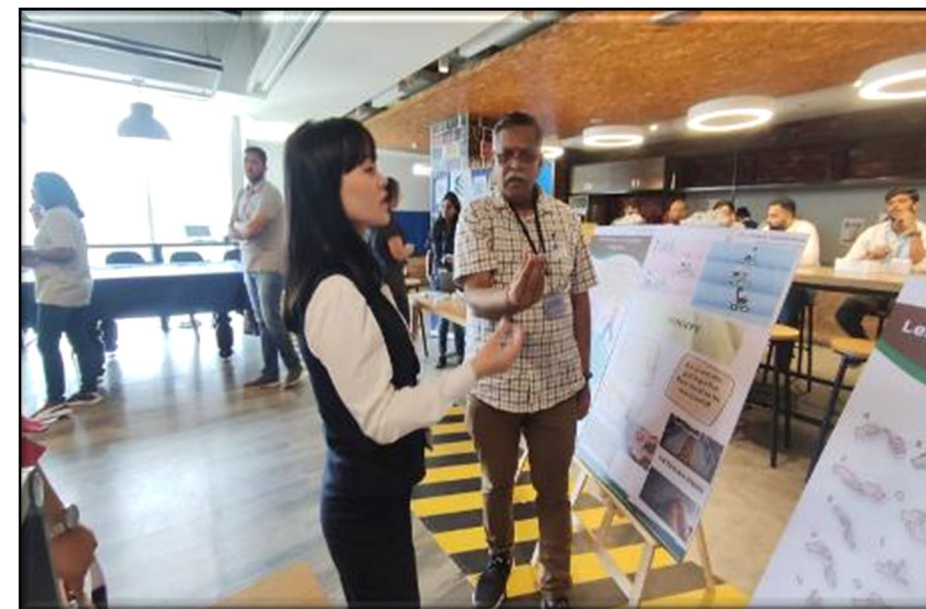
Inclusive Culture Accelerator: #4

Experiential Awareness Roadshows

The Experiential Awareness Roadshow offers an impactful journey into the world of disabilities, designed to cultivate understanding, empathy, and inclusion through hands-on activities and immersive experiences. Ideal for organizations, schools, and communities committed to fostering an inclusive culture.

Key Highlights:

- ★ **Sensory Safari:** Experience the world of visual impairment through interactive games and assistive tools to foster empathy and understanding.
- ★ **ISL Sprint:** Learn the basics of Indian Sign Language and explore non-verbal communication techniques used by those with hearing impairments.
- ★ **Mobility Voyage:** Engage with mobility aids and simulations to understand accessibility challenges faced by individuals with mobility needs.
- ★ **Neuro Embrace:** Explore activities that highlight neurodiversity, showcasing the unique strengths and perspectives of neurodiverse individuals.



Why Choose Roadshow?

- ✓ Hands-On Understanding
- ✓ Promote Inclusive Culture
- ✓ Strengthen Team Dynamics
- ✓ Empower Social Change

Inclusive Talent Nexus: #1

NammAcademy - Accessible eLearning

Unlock your potential with our Inclusive Learning Platform, tailored for everyone—from students to professionals. Experience seamless accessibility, ensuring all learners, including those using screen readers, can thrive. Join us in a vibrant community that champions diversity and inclusion as you elevate your skills!

Key Highlights

- ★ Inclusive for all
- ★ Self Paced Learning
- ★ Certification
- ★ Coding Sandbox
- ★ Timed Assessments
- ★ Answer key & Self Review

For Corporates

- ★ API Support
- ★ Single Sign On
- ★ Customized Content



NammAcademy
Enable. Empower. Evolve



Corporate Benefits:

- ✓ Flexible & Affordable Learning
- ✓ Wide Range of Courses
- ✓ Interactive Learning
- ✓ Expert Instructors
- ✓ Supportive Community

Courses Available

- ✓ MS Excel for Beginners
- ✓ Indian Sign Language
- ✓ Prompt Engineering
- ✓ HTML and CSS
- ✓ Zoho Books
- ✓ Disability Awareness
- ✓ Python Basics
- ✓ Software Testing
- ✓ Tally ERP 9
- ✓ Power BI

And more...

Website URL - www.NammAcademy.com

Inclusive Talent Nexus: #2

Inclusive Recruitment and Support

We bridge the gap between companies and exceptional individuals with disabilities (PWDs) through tailored recruitment solutions. Our services encompass role mapping, sign language interpreters for interviews, onboarding assistance, and coaching to ensure seamless team integration.

Key Highlights:

- ★ **Role Matching:** Aligning candidates with suitable positions.
- ★ **Interview Support:** Sign language interpreters and assistance
- ★ **Onboarding Assistance:** Ensuring a smooth transition.
- ★ **Job Melas:** A direct hiring event linking companies with skilled, diverse talent.
- ★ **Job Coaches:** Ongoing support for candidate integration.
- ★ **Feedback for Improvement:** Enhancing recruitment process.

Corporates Benefits:

- ✓ Access to a Diverse Talent Pool that Drives Innovation.
- ✓ Enhance Company Branding through Inclusive Practices.
- ✓ Opportunities to provide products and services tailored to PWDs boosting Revenue, Profits

Diverse Employment Opportunities:

- ✓ Apprenticeships
- ✓ Internships
- ✓ Full-Time Positions
- ✓ Consultant



Inclusive Talent Nexus: #3

ISL Interpretation Services

Empower every interaction with seamless Indian Sign Language support. Our skilled interpreters bridge communication gaps, creating inclusive and accessible experiences across corporate, educational, and public settings. From meetings to major events, our services deliver clarity, cultural sensitivity, and real-time precision.

Key Highlights

- ★ **Experienced interpreters:** Expert and culturally aware professionals for reliable communication.
- ★ **Flexible Delivery:** Available in-person or remotely, tailored to your needs.
- ★ **On-Demand Accessibility:** Immediate support when and where you need it.
- ★ **Customized Contextual Support:** Adapts to industry-specific language and terminology.

Corporates Benefits:

- ✓ Improved Communication
- ✓ Enhanced Engagement
- ✓ Fosters Inclusivity
- ✓ Regulatory Compliance

Areas We Serve:

- ✓ Corporate Meetings & Events
- ✓ Interviews & Assessments
- ✓ 'Educational Sessions
- ✓ Training Programs & Workshops



Inclusive Talent Nexus: #4

Skill-Building & Upskilling Programs

Our tailored upskilling programs empower your employees with disabilities to excel, fostering a supportive, inclusive environment that drives confidence, innovation, and team success. Recently, we trained visually impaired employees at a Fortune 500 company in Data Visualization, showcasing the powerful impact of inclusive learning.

Key Highlights:

- ★ **Customized Training:** Tailored courses that meet diverse needs for effective skill-building.
- ★ **Inclusive Community:** Supportive, accessible learning environment for all participants.
- ★ **Interactive Learning:** Engaging methods to ensure hands-on, impactful learning.
- ★ **Expert Instructors:** Skilled trainers delivering quality, real-world insights.

Corporates Benefits:

- ✓ **Strengthened Team Collaboration**
- ✓ **Diverse and Adaptable Skill Sets**
- ✓ **Enhanced Workplace Inclusivity**

Courses we Train:

- ✓ **Data Analysis and Visualization**
- ✓ **MS Office**
- ✓ **Indian Sign Language (ISL)**
- ✓ **Java Full-Stack Development**
- ✓ **Zoho Books, Tally**
- ✓ **Power BI and More...**



Meet Our Leadership Team



Shiva Jayagopal

Co-Founder & Director,
Innovative Thought Leader



Akila Sankar

Co-Founder &
Champion of Inclusion



Aravindan G

Director of Business
Intelligence



Baskaran A

Director of Products



WinVinaya InfoSystems

Enabling Success Through Knowledge

Thank you!

We appreciate your interest in our services and commitment to fostering an inclusive environment.

Together, let's create a more inclusive future!

Connect with us...

 info@WinVinaya.com

 www.WinVinaya.com

 [WinVinaya InfoSystems LinkedIn](#)